Reviewed Date:	Approved:	Meeting Date:	Agenda Item:
	Bryan Whitemyer, City Manager	April 11, 2011	1.A

Executive Summary

Presented By:	**Thomas Clark, Community Development Director.**
Meeting Date:	**April 11, 2011**
Subject:	**Certificates of Safety Awards to Public Works Personnel for Five Years with no Injuries or Lost Time**
Budget Action:	**None**
Desired Action:	**Staff recommends that the Mayor present the Safety Awards to Public Works personnel**

Summary

The Public Works Department and its individual employees deserve recognition for their achievements in providing the City with a perfect record of no injuries and no lost time accidents since 2005. This means the City has achieved a perfect safety record in the Public Works Department for at least five years**.**

The National Safety Council has reported that every lost-day work injury costs an average of $28,000. Achieving an entire year of no lost-day work injuries can positively affect worker's compensation insurance rates. While it is important to note the fiscal impacts, the real reward of an effective safety program is that employees are able to work in a safe environment and return home to enjoy life with families; neighbors and friends. A good safety program involves the effort of everyone, including the Director, Supervisor, City Manager and City Council as they have the broad authority to ensure that proper equipment and ongoing safety training is provided.

These awards are a credit to supervisors and workers, who continually demonstrate that they can work as a team and look out for each other, and that safety first really does pay both financial rewards, and in human value.

Recommendation:

Staff recommends that the Mayor present the Safety Awards to Public Works personnel.